



CORPORATE SOCIAL RESPONSIBILITY

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CSR MICRO SITE – VISIBILITY

<https://www.epam.com/about/company/social-responsibility>

WE ARE A GLOBAL TEAM OF

TECHNOLOGISTS, THINKERS & CHANGE AGENTS

**WHO HELP TRANSFORM THE WORLD
THROUGH THE POWER OF SOFTWARE**

EPAM CSR PILLARS

1

EDUCATION

EPAM's education programs and partnerships work to improve the knowledge of students across the world by using our expertise in technology. Ensure inclusive and quality education for all and promote lifelong learning.

2

ENVIRONMENT

Green EPAM empowers our community to commit to sustainable green practices across all of our global locations.
Take urgent action to combat climate change and its impacts.

3

COMMUNITY

Social innovation has no boundaries. We encourage social innovation and jumpstart collaboration among the tech community to provide solutions to specific local needs



SUSTAINABLE DEVELOPMENT GOALS

Sept 2015, EPAM aligned CSR goals to UN Global Goals, 4, 9 and 13 to help reduce poverty, combat climate change, and fight injustice and inequality by 2030.



193 COUNTRIES PLEDGED

4 QUALITY EDUCATION

#FundEducation
to ensure education for all

Education builds on itself, creating greater capacity to educate others and nurture a culture that values learning.

THE GLOBAL GOALS
for Sustainable Development

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

13 CLIMATE ACTION

EDUCATION

EPAM E-Kids

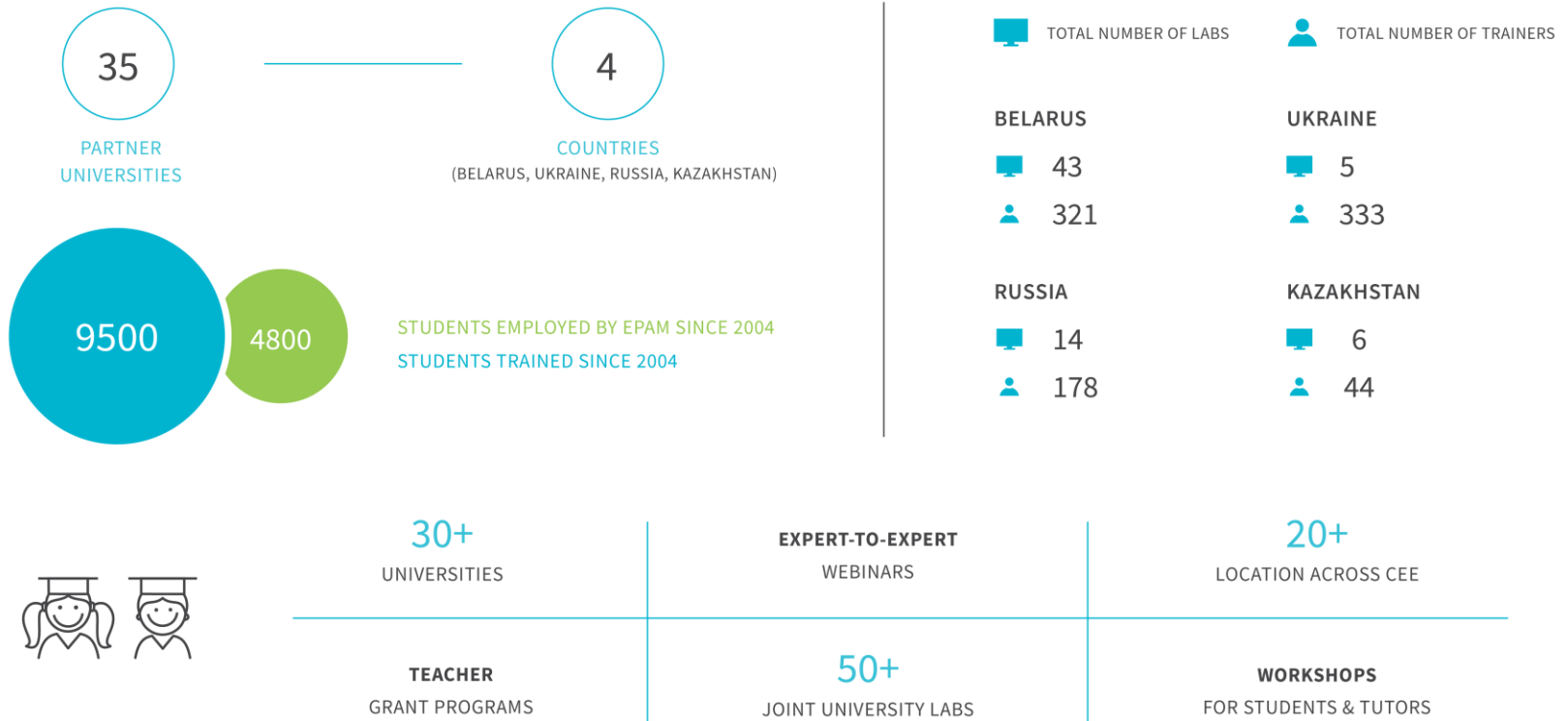
University
Program

Emily's journey to become a specialist
in Computer Science is about to begin



UNIVERSITY PROGRAM

UNIVERSITY PROGRAM IN NUMBERS



E-KIDS PROGRAM 2017

17-week coding course for children aged 6-15

Programming language - not only Scratch 😊 (Python, JavaScript etc.).



313
children



74
trainers



21
groups

EPAM E-KIDS

LOCATIONS



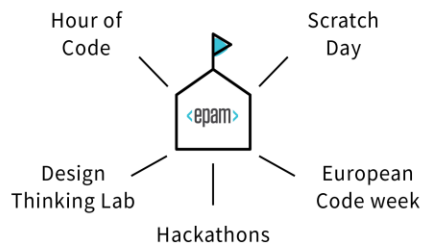
E-KIDS PROGRAM



TOTAL NUMBERS



E-KIDS EVENTS



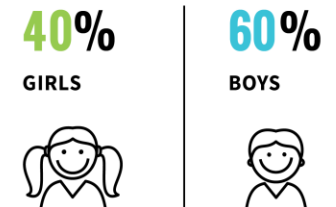
E-KIDS PARTNERS

- Scratch Foundation
- Skool Foundation
- Imaguru
- Success School
- Girls who code

WHAT IS NEXT?



GENDER BREAKDOWN



EPAM E-KIDS

Scratch Geometry Dash v1.5 на griffpatch

Скрипты Костюмы Звуки

Движение Внешность Звук Перо Данные События Управление Сенсоры Операторы Другие блоки

идти 10 шагов повернуть на 15 градусов повернуть на 15 градусов повернуть в направлении 90 повернуться к указателю мыши перейти в x: -80 y: -68 перейти в указатель мыши плыть 1 секунд в точку x: -8

изменить x на 10 установить x в 0 изменить y на 10 установить y в 0

когда я получу game on если Level # от Editor = 1, то задать max x значение 23002 иначе если Level # от Editor = 2, то задать max x значение 21762 иначе задать max x значение 24051 повернуть в направлении 90 перейти в верхний слой respawn задать frame значение 0 задать FPS значение 0 задать nextSecond значение таймер + 4 задать Mode значение 1 скрыть переменную Score показать переменную Score скрыть переменную Your Best показать переменную Your Best скрыть переменную FPS передать snar out of black и ждать всегда

Remix Посмотреть страницу проекта

x: -80 y: -68

Спрайты Новый объект. Сцена 8 фоны Новый фон: Player background Level Particles Particles2

scratch.mit.edu



CORPORATE VOLUNTEERS' : EPAM E-KIDS FUN AND LEARN



CORPORATE VOLUNTEER: EPAM E-KIDS RECOGNITION WORLDWIDE

One of volunteers team submitted a proposal for a poster/demonstration session for the Scratch@MIT conference in 2016. Foundation MIT Conference have accepted this proposal as part of the conference program! That means recognition not only in Belarus but worldwide.



EPAM e-kids team had an opportunity to be a part of <https://scratch.mit.edu/conference/> and travel to USA

E-KIDS events

- 1 HOUR OF CODE
- 2 KIDS HACKATHON
- 3 ProIT.Girls \ IT-vacation
- 4 E-kids Garage
- 5 SOS Villages
- 6 SCRATCH DAY
- 7 Innopolis Olympiad in Informatics
- 8 TEEN CODING FEST
- 9 Youth Palace

E-KIDS Future

- 1 Expanding EPAM e-kids to other global locations
- 2 Branding Scratch Curriculum
- 3 Expanding EPAM e-kids Garage as a next step from E- kids
- 4 Kids IT summer camps, more hackathons...

E-Kids Testimonials

1

What can a child be inspired by to learn Scratch?" The best way to show children cool computer game and offer to create own and share between friends. Trainer should, support continuous communication with the children, be attentive for their wishes, and question. In addition, of course, it is important to be positive and creative!

- **Volha Bertash - Volunteer**

2

I would like to say many thanks to the volunteers and organizers of EPAM e-kids Program in Belarus! The first day was great; children were really satisfied and happy. All the weekends they have discussed what they got during classes, quoted the riddles/jokes and tried to do something in Scratch themselves While leaving the building they told a noteworthy phrase: "That is the Informatics – not those classes we have in the school!"

Ivan Zatsepin - Parent

3

The entire workshop was amazing! It is such a great idea that you involve us, girls, into the IT world, and also encourage us to choose IT as profession. I liked it so much, that now I'm considering to choose a secondary school with IT profile. Will IT be the right direction in my studies?

Fanni, - Student 13 years

4

So far I had just a few experience with children – I didn't know what to do with them; we do not have common topics and I assumed I won't be able to handle them and everyone will be bored. So, you know, that's why I volunteered – to extend my limits. The workshop was exhilarating, I experienced that children with right motivation are very open minded and love to learn what they are interested in – so now I also enjoyed their company -
Volunteer



ENVIRONMENT

AGREEMENT WITH SIMS RECYCLING
A Global Leader in Electronic Reuse and Recycling of
end-of-life Electronics and Computers.



New York, NY
Conshohocken, PA
London, England
Shenzen ,China
Minsk, Belarus



BELARUS POLAND HUNGARY RUSSIA CHINA



GREEN EPAM

- Earth Day \ Water Day
- Recycling
- Cleaning rivers
- Planting trees



COMMUNITY SOCIAL INNOVATION INITIATIVES

Communities

- 1 "W" Community Meet Up
- 2 SOS Villages (in process)
- 3 Scratch community

Hackathons

- 1 Hack4Tourism
- 2 Hack4SocialChange
- 3 Smart Cities Hackathon

SOCIAL INNOVATION

ONCOLOGY DATA BASE

CARBON FOOTPRINT APPLICATION

BONE MARROW MATCH APP

SMART CITY THE GREENWAY

JOURNEY THROUGH BREST FORT APP



Partners



*Empowered lives.
Resilient nations.*

